STATE OF MINNESOTA BOARD OF MARRIAGE AND FAMILY THERAPY COMPLAINT PANEL

In the Matter of the License of Charme S. Davidson, Ph.D., LMFT License Number: 245 AGREEMENT FOR CORRECTIVE ACTION

This Agreement is entered into by and between Charme S. Davidson, Ph.D., L.P., ("Respondent") and the Complaint Panel of the Minnesota Board of Marriage and Family Therapy ("Panel") pursuant to the authority of Minn. Stat. § 214.103, subd. 6(a). Respondent and the panel hereby agree as follows:

FACTS

- 1. This agreement is based upon the following facts:
- a. Respondent was licensed as a marriage and family therapist on July 21, 1989. Respondent is also licensed by the Minnesota Board of Psychology as a Licensed Psychologist.
- b. On August 27, 2010, Respondent entered into an Agreement for Corrective Action with the Minnesota Board of Psychology ("Psychology ACA"). A true and correct copy of the Psychology ACA is attached hereto, and incorporated by reference herein in its entirety.
- 2. The Panel has reviewed the Psychology ACA, and views Respondent's practices as set forth in therein to be in violation of Minn. Stat. §148B.37, subds. 1 and 3, and Minn.R. 5300.0350, subp. 4.S.

CORRECTIVE ACTION

- 3. Respondent agrees to address the concerns referred to in paragraph 2 by taking the following corrective actions:
 - Respondent shall fully comply with the Psychology ACA.
- b. Upon the Panel's request, Respondent shall provide, or cause to be provided, copies of all reports submitted by Respondent or any other party for purposes of compliance with the Psychology ACA.
- 4. Upon notification of Respondent's satisfactory completion of the Psychology ACA, the panel agrees to dismiss the complaint(s) resulting in the allegations referred to in paragraph 1. Respondent agrees that the panel shall be the sole judge of satisfactory completion. Respondent understands and further agrees that if, after dismissal, the panel receives additional complaints similar to the allegations in paragraph 1, the panel may reopen the dismissed complaints.
- 5. If Respondent fails to complete the corrective action satisfactorily, or if the panel receives additional complaints similar to the allegations described in paragraph 1, the panel may, in its discretion, reopen the investigation and proceed according to the Board's practice act and Minnesota Statutes chapters 214 and 14. Failure to complete corrective action satisfactorily constitutes failure to cooperate under the Board's practice act. In any subsequent proceeding, the panel may use as proof of the allegations of paragraph 1 Respondent's agreements herein.
- 6. Respondent has been advised by panel representatives that Respondent may choose to be represented by legal counsel in this matter. Although aware of this opportunity, Respondent has elected not to be represented by counsel.

- 7. This agreement shall become effective upon execution by the Complaint Panel and shall remain in effect until the panel dismisses the complaint, unless the panel receives additional information that renders corrective action inappropriate.
- 8. Respondent understands that this agreement does not constitute disciplinary action. Respondent further understands and acknowledges that this agreement is classified as public data.
- 9. Respondent hereby acknowledges having read and understood this agreement and having voluntarily entered into it. This agreement contains the entire agreement between the panel and Respondent, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this agreement.

Date: _____8/16/11

Mach A Flaten MS, LMFT For the Complaint Panel

Charme S. Davidson, Ph.D., LMFT

AG: #2824498-v1